



ACTION COMPOSITES TECHNOLOGY

ACT

POSITION Manager of Quality and Compliance

EXP. 40+ YEARS OF EXPERINECE IN COMPOSITE DESIGN AND MANUFACTURING

CORE FUNCTIONS Quality / Compliance / Customer Satisfaction

QUOTE "If you really look closely, most overnight successes took a long time."
-Steve Jobs

BIO

March 2017 - Present **Action Composites Technology, Poway, CA**
Quality Assurance/ISO Compliance

Jun 2007-Feb 2017 **Aldila Golf Corporation, Poway CA**
Vice President Operations

- Plan, direct and coordinate global operations in support of corporate strategic goals
- Integration of Victory Archery Brand into global operations.
 - VAP / VAP TKO small diameter high performance arrow
 - OEM programs for Dicks Sporting Goods, Mission Archery, Gander Mountain, Ten Point
- Construction and initiation of a new manufacturing facility in Vietnam.

Jan 2000-Jun 2007 **Aldila Golf Corporation, Poway CA**
Vice President of Manufacturing

- Collaboration with customer service/quality assurance/engineering/product development to ensure the successful achievement of corporate goals and customer expectations and requirements by management of allocation of production between international facilities for best fit of capacity, logistics, and OTD.
- Produced Branded, Co-branded, and OEM versions of the NV, RIP, Rogue, VS Proto, Voodoo, DVS shafts for Callaway, Taylormade, Nike, Ping, Cobra.

Feb 1992-Dec 1999 **Unifiber Inc. San Diego, CA**
General Manager

Vice President Product Development

- Prototyping and product development for graphite golf shafts.
 - Liaison/collaboration with OEM customers (Callaway, Titleist, Ping, Cobra, TaylorMade) for OEM and co-branded projects.
- Director of Manufacturing
Interfaced with sales/customer service to ensure the successful achievement of customer expectations and requirements by management of allocation of production for best fit of capacity, logistics, and OTD.

Sep 1986-Jan 1992 **Cape Composites Inc. San Diego, CA**
Program Manager

- Managed liaison with customer 3M corporation for development of composite discarding SABOT system for 120MM NATO tank ordnance.
- Managed liaison with customer Allied Chemicals (now Honeywell) for development of Spectra Shield ballistic armor.

Jun 1981-Sep 1986 **Century Design Inc. San Diego, CA**

- Process Control Software Development for automated tape laying system
- Procurement & Manufacturing Management

Jul 1975-Jun 1981 **Grafalloy Corp. El Cajon, CA**

- Production Supervisor-Carbon Fiber Golf Shafts
- Product Development Technician-Carbon Fiber Products